

the forum

Vol. VI, No. 2

Greenfield Community College

September 26, 1975

Faculty Has Mixed Feelings About Union Election

By CYNTHIA NEWMAN

When the GCC faculty votes on October 30th for a collective bargaining unit, there will be many mixed feelings. The general opinion is that for two years the faculty have been without either a cost of living increase or merit raises. Since the cost of living has risen sharply, the faculty and administration have in effect taken a salary cut upwards of 20 per cent. Carl Stinchfield commented, "The faculty feels they have lost at least 15 per cent of their real income by not getting the past 2 years. A year ago I would not have thought collective

bargaining would be that necessary or desirable. But now, it seems very desirable for the economic well-being of professional people in higher education."

The average salary of the faculty of Massachusetts community colleges currently runs well below that of state colleges and universities and substantially lower than that of other state community colleges. The following chart reflects the average salary differences between the state community colleges and other institutions of higher learning.

Summary of Average Faculty Salaries
(Fall 1974)

Institution	Salary
University of Massachusetts	20,897
SMU	17,597
LTI	18,988
State Colleges	17,138
Community Colleges	13,903

Source: Massachusetts Senate Ways and Means Report on Faculty Contact Hours (1975)

Comparison of Massachusetts Community College Faculty Salaries with Selected Peer Institutions

	Mass. Average	* Peer Average
Professor	\$19,374	\$21,763
Associate Professor	15,507	17,441
Assistant Professor	12,937	14,604
Instructor	10,818	14,913
All Ranks Average	\$13,903	\$15,306

Source: Study conducted by the Fiscal Affairs Division of the Executive Office of Educational Affairs, July, 1974.

* Peer Group included the community colleges in Greater Hartford, Connecticut; Mehegan, Connecticut; Rhode Island; Atlantic, New Jersey; Gloucester, New Jersey; Adirondack, New York; Genesee, New York; Sullivan, New York; and Manchester, New York.

Works Displayed In Art FSM

By PEG TOBIN

Works done by Lindsay Bos and Steve Linn will be on display in the art FSM from September 25th to October 16th. Lindsay Bos studied with Grace Hardigan, and does large, child-like paintings in oil wash. Steve Linn does life size, super-realist pieces of environment in wood and bronze.

Two former art students at GCC will be displaying their works from October 16th to November 6th. Brian Stewart and Karen Hatch, who are currently attending Massachusetts College of Arts, are planning to leave for England soon to study for one year at the Ruskin School of Paintings and Drawings. Their showing consists of Paintings, Crayon Drawings, prints and photos.

An exhibit of abstract and geometric paintings on canvas by Judith Langland, an area artist, will conclude today.

Her latest paintings show a very strong sense of color, and are luminous and vibrant. Her desired effect was obtained by staining the white canvas with thin, transparent washes of pure color and allowing the white to refract.

Judith Langland, who has lived in Amherst, Mass. since 1959, with one year in New York City, and three years in Europe, is currently exhibiting with the East Coast Gallery, Provincetown, Mass. She is married to the poet Joseph Langland, and has three children.

These feelings about organizing are not without a note of sadness that a union may divide the faculty and administration and perhaps cause friction where none is now present.

A smaller but vehement school of thought feels that the union is needed not only for purposes of salary and hour control, but to give the faculty a greater influence in school affairs.

Following are some opinions: Dave Johnson strongly believes the union is "a very good thing. It would allow for uniformity in common practices for all community colleges. While at the present they are all subject to different policies, collective bargaining would get us to a point where community colleges will operate in a homogeneous fashion and create greater equity."

Patricia Freedman is "all in favor of it. We need a stronger voice in educational policies."

A strong advocate of the coming election, Daniel LaRose, admitted, "It may not in the long run be the most desirable alternative, but at this time it is the most practical."

Dr. Douglas Webster, on the other hand, feels that "Having an enlightened administration, we would be better off without it. But unfortunately it looks inevitable."

On the same tone, Dr. Helen Ellis feels "all teachers will join because they have no alternative. I prefer not to, but I will join."

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Drama Club To Offer Two Plays

By LOUISE BOUCHER

The Drama Club is off to a running start already with one play in the works and the second play chosen.

"The Effect of Gamma Rays on Man in the Moon Marigolds" by Paul Zindel is the first play of the fall semester. It won the Pulitzer Prize and Drama Critics awards when it came out in 1971, and was made into a movie starring Joanne Woodward and directed by Paul Newman. It is one of a group of neo-modern realistic plays, post theatre of the absurd.

It is to be performed during the October 5th dedication of the college as a studio production. Plans are to show it an open rehearsal on the third and fourth during orientation.

There are five characters. The three major characters are the Mother, played by Lou Phips; Winfrey, a daughter, Sari Padgug; and a second daughter, Bobbi Randall. Kathy King and Cindy MacDonald are cast in the other two parts, including a 110-year old lady.

The first meeting of the year chose the second play, "Wait until Dark," a highly suspense-filled two-act murder mystery by Fredrick Knott. The play was made into a movie in 1969 starring Audrey Hepburn. There are eight characters for which there will be open auditions to be announced. The lead is Suzi, a young married woman blinded in an accident. The two other major characters are Harry, a cold-blooded killer and Mike, a con man. The story revolves around a doll filled with heroin. The play should be performed around the first week in December.

Skip Weld Heads Students

By DON GERARDE

The new President of Student Government is Skip Weld. Skip is a management and marketing major. He is a graduate of Greenfield High School, Class of 1956, and served in the air force for three and a half years as an airborne electronics technician with the Strategic Air Command. Skip then went to Mississippi where he attended air force school and was later stationed at Loring Air Force Base, Caribou, Maine.

After being discharged, he worked in electronics and then went into selling. Before entering Greenfield Community College as a full-time student, Skip was employed by Deerfield Plastics.

Skip wanted to run for President of Student Government because he thought that there was much to be accomplished in the organization. Skip stated that he was ready and willing to receive the responsibility of President of Student Government and will do his best to see that the students get what they want.



President Turner addressing students at fiscal meeting.
—Forum photo by Young

Depreciation Of Credibility Long Run Problem—Dr. Turner

Sundown College Rises

By PAMELA HARRIS

P.M., the evening program at Greenfield Community College, has the largest enrollment of its history.

According to Ethel M Case, director of continuing education, 1,000 persons have enrolled in 1,200 class registrations — regular evening college credit courses, non-credit workshops, and the new Twilight Session and Sundown College. The latter two programs are responses of the division of continuing education to problems precipitated by the state fiscal crisis and will enable students who had been planning on day division courses to maintain their academic schedule. They also provide options for those who want to begin a higher education but who work during the day or who have daytime family responsibilities, Prof. Case said.

"I have been very appreciative of the fine cooperation we received from all the departments in the institution", Prof. Case said today as she announced the opening of the Sundown College. The Classes for Sundown College will begin during the week of September 22.

Sundown College is being offered because it will enable a larger part of the community's population to take advantage of what GCC has to offer. The group of students who have enrolled in the Sundown College are very excited. Now it will be possible for them to continue their education in a manner that was not available before.

Sundown College is a package of five, three credit courses. The courses being offered are English 101, Speech 101, Political Science 101, Anthropology 101, and Math 105. The classes run from late afternoon until early evening four days a week.

There is a definite need for this type of program in the community and Prof. Case, director of continuing education said that the college hopes to make it a permanent extension of the college curriculum.

About 150 Greenfield Community College students attended a special forum Wednesday, October 17, to hear President Lewis O. Turner and other high officials discuss the implications of the state's fiscal crisis for the college.

Turner said that the 10 per cent cutback in state funds had been particularly hard on Greenfield Community College because the institution had not been fully funded last year. He noted that the question of raising tuition is the state's responsibility; the decision and the distribution of tuition funds are supervised by the legislature. He urged more self-reliance by the college and called for volunteer workers. He noted that the fiscal crisis is not likely to be a short term problem.

He is particularly concerned about the school's credibility in the light of the measures enacted to meet the state's emergency budget legislation. In the long run, he noted, the problem of "depreciation of credibility" may be more serious than the fiscal difficulties.

Dean of Administration Robert W. Gailey said that by streamlining its heating and ventilating procedures, the college would be able to save \$25,000 this year. He also said that the phasing out of the college's CETA workers beginning October 1, would hurt the college. He noted that as vacancies occur in the college's support staff they cannot be replaced under current guidelines.

Dean of Faculty Jacob B. Padgug told the necessity of laying off nearly all part-time instructors as measures to meet the state's 10 per cent cutback requirement. Padgug explained that some administrators are now teaching and regular faculty members are carrying extra loads. In addition, Padgug said, of the four new faculty members who were to have begun teaching duties this fall, three were demitted and one is being retained only on a month-to-month basis.

Dean of Students Clement
CREDIBILITY
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The Forum

Published By

Greenfield Community College

For the Entire College Community

Lewis O. Turner, President

Arthur W. Shaw, Director of Communications

William H. Clark, Production Advisor

Brains Beating

The budget cuts not only left people without jobs but sliced heavily into recreation and sports programs. The number of faculty positions went from 150 to 130 and various programs were also eliminated. Services to students are also being cut and a large part of that concerns sports where a vast majority of interest is.

Soccer was dropped as a varsity sport for the second year. Also meals for away games for all sports and equipment that is all but dead needs to be replaced.

Faculty members and coaches are beating their brains in trying to find funds for different sports which interest the students.

The student activity fees were raised, but the services remained the same. Tuition is expected to double next year along with the cost of education. As services go higher, the classrooms will become empty and eventually the campus will be without students.

The Athletic Department raised money on its own to cover expenses and in the near future all programs will be forced to raise money on their own to support themselves.

There is not much the student as an individual can do but together they can petition for better equipment and suitable facilities to house their programs and sports.

Greg Gerarde

Women's Workshops Scheduled

The college Woman's Center is offering 12 workshops and group experiences this fall which address the issue of sexism and how it affects everyone. All are eight week sessions, each an hour and a half in length.

The workshops are:

What is gay? A workshop discussion for gay people concerned with the difficulties of being gay in a straight world. The group will provide an opportunity to deal with gay support and consciousness raising.

Divorce: An end or a beginning. An ongoing group for women who are involved with divorce, past, present, or future. The workshop will provide an opportunity for women undergoing the emotional and physical hardship of divorce to come together to find strength and support from one another, and will also provide information about divorce laws and insights into the mysterious workings of lawyers and courts.

Our bodies, our selves. An ongoing group designed to enhance women's awareness of the way they and others view their bodies and how that shapes their lives. The group will deal with self-concept, sensuality - sexuality, abortion and birth control, pregnancy and childbirth, rape and self-defense, aging, myths about women, and whatever else emerges from the needs of the group.

Human Liberation. A group experience for women and men who wish to explore together issues of sex role stereotypes, sexism, and how these issues affect our daily patterns of relationships.

Introduction to consciousness raising for men. A support group for men concerned with enhancing their own growth and development through

examination of sex role stereotypes. Participants have as their major task the creation of a group in which members can learn from one another, compare content and intent of their behavior, check out the differences in perceptions of any given act, and experiment with new ways of behaving.

Introduction to consciousness raising for women. An ongoing group for women who wish to explore the issues of sex role stereotypes, myths about women, female socialization, and how these issues have affected the way women relate to each other and to themselves. Emphasis will be placed on how women can support each other in the struggle to find a non-predetermined, non-role-locked identity in relationships, in families, and in the "world."

Yoga. Jean has been studying yoga for six years and teaches a healing type of yoga. She asks that women wear loose clothes and not eat for two hours prior to the workshop. Women should also bring towels or mats.

Self defense for women. A workshop designed to teach women how to defend themselves against attack. Cheryl is an officer on the University of Massachusetts Police Force and has studied Kente Karate. She has also competed in tournaments.

Women and dependency issues. This will be a group for women who wish to explore dependency issues such as drugs, alcohol, men, children, reading, housekeeping, plants or any others the group decides upon. There will also be discussion concerning the entrapments of media and social roles.

Parents and children. This will be a support group for parents. Issues to be discussed will include positive parenting,

Cafeteria Examined

By PEG TOBIN

"The food is good, and they have a good variety to choose from, but it's too expensive for students who are on a tight budget," said one GCC student.

That was the general consensus of the students to whom I talked. Another student told of needing to save money for books, supplies and transportation. Someone else said the lunch was very good but she would be bringing her lunch from now on, because she could not afford to eat there every day. One student offered the suggestion of "specials." Perhaps a special meal for a lower price than the others.

The prices are a little steep for students on a tight budget. And what student isn't on a tight budget? The cafeteria offers a wide selection of food nevertheless. They have salads, fruit, diet plates, plenty of snacks, including both bleached and natural potato chips, yogurt, natural food snacks, meals, grinders, hamburgs and hotdogs.

For breakfast you can have anything from a quick donut and coffee to a full-sized breakfast. There are also sandwiches, soda and candy machines in the cafeteria if you cannot find what you want in the kitchen.

Last year a number of students said they would rather have natural Columbo yogurt, rather than the kind currently in stock. Columbo was ordered. Students also said they would like natural food snacks. There will be survey sheets available by the cash register for suggestions and comments on the cafeteria food sometime in January.

THE NEWS IN BRIEF

Rep. Silvio O. Conte has announced \$3,474 in loans and \$3,012 in scholarships are being made available to nursing students at the college by the Public Health Service of the U.S. Department of Health, Education and Welfare. A total of \$30,308 has been made available to nursing schools in the First Congressional District.

Donna Perkins, a recreation leadership major, and a water safety instructor, will conduct a swimming program for physically disabled children this fall under the auspices of the Easter Seal Society for Crippled Children and Adults of Massachusetts. Patty Shaughnessy, recreation faculty, is coordinating an arts and crafts program which will combine

authority-discipline, problem solving, openness and values. Cynthia and Gwen have both been elementary school teachers and are interested in the reevaluation of parents roles.

Writing for personal growth. Naomi is a published writer who has been active in many writing groups. In this workshop she will share with women the chance to get more in touch with their feelings through the experience of writing.

The ancient feminist art of belly dancing. Oriental belly dancing is an ancient art designed to sensitize and prepare the abdominal muscles for childbirth; it was a ritual celebration in the thanksgiving for a new human and originally women, men and children joined together in the folk dance. In this workshop women will be given the chance to learn the art and experience the intimate sisterliness that comes from enjoying their bodies in a sympathetic, supportive group. Daphne is a professional dancer who is currently teaching locally.

Jocks Raise Jack; Budget Cuts Raise H--- With Sports

BY GREG GERARDE

BATTING CAGE

With budget cutting and limited funds the G.C.C. Athletic Department put together a fund raising event at the Franklin County Fair raising \$300.00 for G.C.C. Athletics.

A batting cage was set up at the fair where would-be athletes tried their luck at hitting baseballs from a professional pitching machine owned by G.C.C.

The batting cage was operated by Athletic Director Don Wheeler, Baseball Coaches Bill Herdick and Len Larabee with valuable assistance from some varsity athletes at G.C.C.

The batting cage seemed to be a popular area at the fair as young and old tried to master hitting line drives or in some cases just having fun.

The money situation could get worse so different fund raising events are being planned for the future.

Everyone will be affected by these cuts and the Athletic Department is going all out to plan different events so the student is offered varied leisure and competitive sport programs.

The money raised at the fair will be distributed where it is needed. Most will go into the Athletic Department because the athletic budget was given less money than the previous year.

creativity and fine motor coordination for the Easter Seal Society.

An information booth on the second core level outside Special Services is being operated again this year. Printed information and handouts will be available and questions answered. Any information to be given out through this booth should be sent to Garry McAuliffe in C221.

VARSITY SPORTS

With varsity soccer dropped from the fall sports program, intramural will be the only source of competition at G.C.C.

The budget cuts sliced into the sports programs and soccer was cancelled for this fall but hopefully will be offered next fall. Basketball, baseball, and women's softball will be offered this year at the varsity level along with golf and tennis. Such intramurals as flag football will compete at the Hanover New Hampshire Tournament and will be played on the athletic field.

Tennis is also offered and can be played at Beacon Field. Volleyball, Hockey, Bowling, Softball, Field Hockey, and Gymnastics will be played if there is enough interest. Other intramurals and tournaments will be started if there is enough interest.

If students have ideas for more activities, they should contact Student Activities or Donald Wheeler, Athletic Director at G.C.C. To find out times and places that offer these intramural sports look for posters and The Newsletter. Interest is greatly needed for a successful intramural season.

Leisure Education courses are also being offered for credit in Archery, Golf, Slimnastics, Tennis and Soccer. These courses can be used as credit for degree requirements for Liberal Arts Majors. For more information see Donna Hall, or Donald Wheeler.

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Activities Group Plans Dances Film Series

By PAMELA HARRIS

The Student Activities Council will sponsor dances this year at the GCC campus cafeteria. There will be four dances held during the fall semester which will run from 8:30 until 1:00 a.m. on Fridays.

Various bands are scheduled to play. On September 19, Wheezer, a dance band from Putney, Vermont will perform. Tupelo from Montague will play on Oct. 10. Halloween night, Morgan, a band with a 1950 rock and roll sound, will perform. There will be a dance on December 5 but as of yet no band has been scheduled.

Admission for GCC students is \$1.00 with IDs; GCC faculty will be admitted free.

All non-GCC persons attending the dance will be admitted for \$1.50 only if they have proof of age in the form of a driver's license or a liquor purchase license.

Beer and cider will be sold during all dances. The price is 3 for \$1 or one for 35 cents.

The Student Activities Council is responsible for a majority of the social activities during the school year.

During the fall semester there will be four mid-week day coffeehouses. The entertainment schedule for Thursday, September 25, is Chris Rhodes, an excellent acoustic guitarist. Cedar Mountain, a country band, will play Tuesday, October 21. Bill Goekel, an acoustic guitarist, will perform on Thursday, November 6. To finish off the fall semester, Rosco and Hayes will perform on Wednesday, December 10. All coffeehouses will be held in the Student Lounge from 12:00 noon until 2:00.

Along with the dances and the mid-week day coffeehouses, the Student Activities Council also sponsors a film series. There are six films scheduled to be shown during the day at 10:00 and again at 2:00. On Wednesday, October 1, Macabe and Mrs. Miller will be shown. The Emigrants will be shown on Thursday, October 16; Tuesday, October 28, four classic Superman stories will be featured. On Thursday, November 13, Edward Albee's classic film, Who's Afraid of Virginia Woolf, will be the feature. Horsefeathers, a Marx Brothers film, will be shown November 25. The last daytime film to be shown in the fall semester will be Steelyard Blues on Wednesday, December 17. There will be no admission

charge for these films. All daytime films will be shown in FSM N253.

During the evening portion of the film series, there will be an admission charge of \$1 for GCC students with IDs; GCC faculty will be admitted free.

There are five evening films in the series being shown at 7:30 p.m. in the lecture hall. Butch Cassidy and The Sundance Kid will be shown Wed., October 8; What's Up Doc? will be the feature for Wednesday, October 22nd. Halloween Eve, Thursday, October 30, will be the night for the Horror Film Festival. There will be two films that evening, one being the original Dracula, beginning at 7:30, and Abbott and Costello Meet Frankenstein shown at 9:00. On Wednesday, November 5, A Clockwork Orange will be shown. To end the fall semester film series on Wednesday, November 19, Class of 44 will be the feature. A pamphlet containing descriptions of these films may be picked up at the Student Activities Office or the Student Information Center.

A special event sponsored by the Student Activities Council is the New York City trip. All GCC students are eligible to attend the trip which lasts from Friday, November 7, until Sunday, November 9. The cost to each person will be \$30, which covers the hotel room and transportation

from GCC to New York and back. There is limited space so anyone interested must have a \$15 deposit into Student Activities Office by Oct. 15, 1975.

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Student Elections Oct. 8 & 9

By DON GERARDE

October 8 and 9th elections will be held in front of the cafeteria for student government candidate.

All students are asked to vote for the candidate of their choice.

The election will be broken down into five categories which are: Humanities, Natural Science, Behavioral Science, Business, and Learning Resources, from which will be picked two candidates to represent each division. Also five day students will be elected as members-at-large from the student body.

The Renaissance fair and crafts show will be held on Sunday September 28 in Turners Falls center. The main intersection of town will be blocked off from 10:00 a.m. until 10:00 p.m. to allow more space for the exhibits.

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Credibility

Continued From Page 1

Gainty to the gathering that he had saved \$50,000 in his department by not filling vacancies, by terminating some employees, and by urging some to take summer leaves of absence without pay. He also told students that because of a reduced staff there would now be more competition for professional services. He noted that the Career Counseling can no longer be offered at all.

However, in spite of budget cutbacks and the termination of professional staff, Greenfield Community College has 1468 students enrolled in the current academic semester—only four less than last year. And according to Gainty, most students have satisfactory academic programs. He noted, however, that the faculty and staff are bearing the brunt of the fiscal problem.

Professor Carlton Stinchfield the Faculty Advisory Board representative, noted that some community colleges in the state have not cut active faculty and staff as GCC has. He went on to point out that if state legislature does not come through with more money for the second semester, these schools will have to absorb the cutback with double the impact because it will be absorbed all at once.

The floor was thrown open after over an hour of prepared questions directed to the panel. At this point, with limited time left, the Mental Health Technology students asked President Turner if he would meet with them at a later date to discuss their concerns. The Mental Health Technology program, along with the Environmental Science program, is due to be phased out by the end of the year to meet the budget cuts.

Art Hannan, speaking for Mr. Harvey, chairman of the Faculty Advisory Committee, was asked if the academic reputation of the school would suffer. In his reply, he expressed his expectation that the faculty would work together as a unified group even more in the face of the budget crisis to

Union

Continued From Page 1

She further stated, "It's the fault of the legislature, not the administration. They've given us no raises but an increased workload. A union wouldn't have stood a chance of passing 3 years ago."

Hartley Pfeil revealed similar thoughts. "Since the legislature made this possible . . . they made it almost inevitable. I am therefore hoping to join the best and most professional unit, which I think is the Massachusetts Teachers Association."

"Still, Dean Gailey pointed out, 'the big issue seems to be that if the faculty unionizes and if they negotiate a salary increase, will it be honored by the legislature which is the body which appropriates the funds?'"

For better or worse, all looks in favor of a union being chosen. The ovation it receives remains to be seen. Perhaps one teacher stated it best when he said, "Labor organization is an industrial model. Everyone here works on something different; it's hard to measure and classify each job. The whole idea of collective bargaining is alien to the whole principle of education."

determine of necessity exactly what elements a quality college education consists of and then to stand up for these.

Closing remarks were offered by Skip Weld, moderator of the meeting and the Student Government President.

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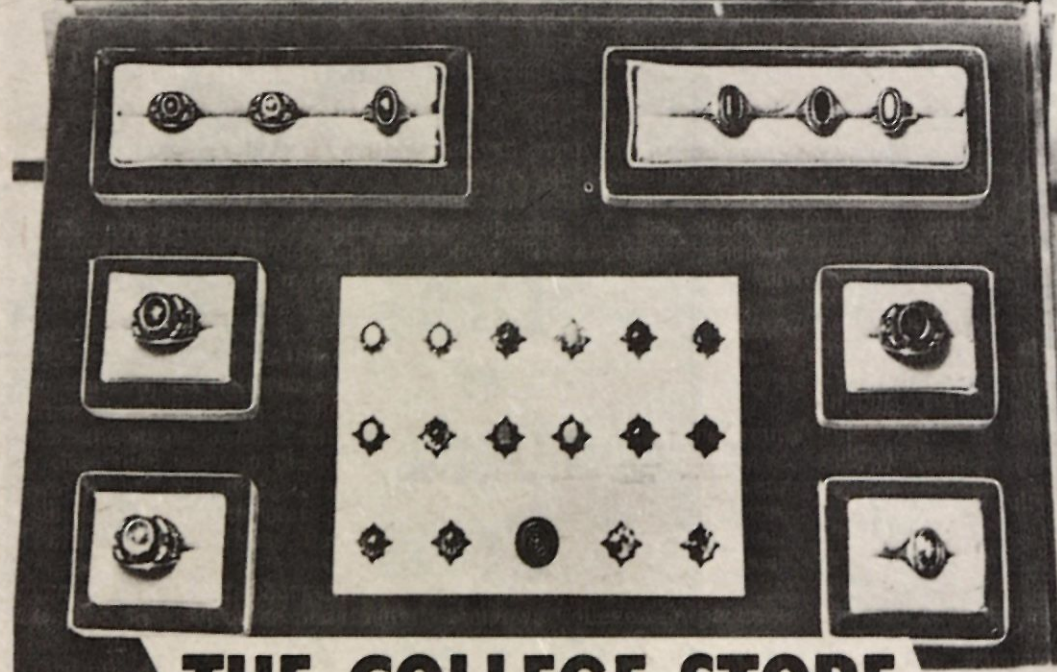
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